

UK BENEFITS



Competitive wages and annual opportunities for bonuses and salary increases



Contributory pension scheme
5% employer contribution



23 days of holidays plus bank holidays
With an option to purchase additional days each year



Private healthcare including cash reimbursement
(Office employees)



Income protection scheme in case of long-term illness



Discounted fitness memberships



Cycle2Work scheme – allowing employees tax efficient access to bicycles and accessories



Access to our employee discount scheme – offering money off high street vouchers, holidays, days out and more!

CHINA BENEFITS



Competitive wages and annual opportunities for bonuses and salary increases



Real-time recognition for various positive behaviors



Up to 15 days paid vacation per year



Full medical expense claim within national medical insurance scope for employees and office employees' 1st child; Annual health check



Gift for traditional holidays and employee family's new birth



Work lunch



Shuttle buses to facilitate commute



Annual travel organized by company

INDIA BENEFITS



Competitive wages and annual opportunities for bonuses and salary increases



Full medical expense claim within The New India medical insurance scope for office employees (Self + Wife + 2 Kids) & annual health check up



Death compensation covered under GTL/GPA/EDLI policies



**Up to 23 days paid leave per year
Up to 8 days paid holidays per year
Maternity leave as per government guideline & up to 5 days paternity leave**



**Annual Gift Voucher
Diwali sweets**



In-house food facility



Shuttle buses to facilitate commute



EPF/EPS & Gratuity benefits to employees